Case Numbers: 2405640/2023 and 2400874/2025



EMPLOYMENT TRIBUNALS

Claimant: Mr R Yassa

Respondent: Manchester University NHS Foundation Trust

Heard at: Manchester **On:** 6 – 8 May 2025

Before: Employment Judge Childe

Ms A Jackson Ms E Cadbury

REPRESENTATION:

Claimant: In person

Respondent: Mr Gibson (Solicitor)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

- 1. The complaint of direct race discrimination is not well-founded and is dismissed.
- 2. The complaint of victimisation is not well-founded and is dismissed.

Approved by: Employment Judge Childe 8 May 2025

Judgment sent to 4 June 2025	the parties	on:
For the Tribunal:		

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.