



# EMPLOYMENT TRIBUNALS

Claimant: R Kemp

Respondent: Red Hut Media Limited

## JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 06 February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages of £2780.44 for December 2024 and £2259.59 for January 2025 minus £200 paid by the respondent on 17 January 2025 and must pay the claimant £4836.03 gross.
3. The claimant was dismissed in breach of contract in respect of notice for 4 weeks at £685.87 per week and the respondent must pay damages to the claimant of £2743.48 gross.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2057.61. This was calculated using the above weekly wage, the claimant's age of 34, and 3 years of service with the respondent at the date of dismissal.
5. The respondent has failed to pay the claimant's holiday entitlement of 2.7 days and must pay the claimant £274.34 gross.
6. The respondent must pay the claimant **£9911.46** in total.
7. The hearing listed on **17 September 2025** is cancelled.

Approved by:

**Employment Judge Burge**  
**11 June 2025**