



EMPLOYMENT TRIBUNALS

Claimant: Mr S Hussain

Respondent: Renaissance Personnel Ltd

Heard at: London Central (by CVP)

On: 2 May 2025

Before: Employment Judge Moyler

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded.
2. The claimant is employed under a contract of employment that provides an annual salary for a guaranteed 39 hours' work per week. He should have been paid £30,759.30 in the period 29 January 2024 to 2 May 2025 in respect of his basic salary.
3. Additionally, he is entitled to overtime in the sum of £997.65. He should therefore have received a total of £31,756.95 but instead received payments into his bank account totalling £4138.40.
4. The respondent shall therefore pay the claimant **£27,573.55**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance that is not deducted by the respondent at source.

Holiday Pay

5. The complaint in respect of holiday pay is not well-founded as the claimant has not taken, or requested to take, any annual leave.

Employment Judge Moyler
2 May 2025

Judgment sent to the parties on:

14 June 2025

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For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.