



EMPLOYMENT TRIBUNALS

Claimant: AA

Respondent: [XX] University Teaching Hospitals NHS Trust

Heard: 23 and 28 April 2025

Deliberations:

Before:

Employment Judge JM Wade

Mr D Wilks

Mr D Eales

Representation

Claimant: Mr J Arnold, Counsel

Respondent: Mr T Wilkinson, Counsel

REMEDY JUDGMENT

The unanimous Judgment of the Tribunal is:

In accordance with Sections 119 and 124 of the 2010 Act:

1. The Tribunal makes no award in respect of pecuniary loss.
2. The Tribunal awards the following sums:

Auxiliary Aid failure Injury to Feelings	£ 18000
ACAS Uplift at 10%	£ 1800
Interest thereon	£ 4038
Section 15 offer withdrawal Injury to Feelings	£ 25000
Acas Uplift 10%	£ 2500
Interest	£ 3942
Aggravated Damages	£ 2000
ACAS Uplift at 10%	£ 200
Interest thereon	£ 22
Total of all Equality Act awards including interest	<u>£57 502</u>

Employment Judge JM Wade

Date 28 April 2025