



EMPLOYMENT TRIBUNALS

Claimant: **Sophane Grey**

Respondent: **Achilles Ion Gabriel Ltd**

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and on 7 March 2025 requested an extension of time to file the same, but did not specify the length of extension sought, despite on 31 March 2025 the Tribunal requesting clarification. No further correspondence was received from the Respondent.
2. The Respondent's application for an extension of 7 March 2025 was not accompanied by a draft response, or an explanation as to why that was not possible. The application for an extension of time is refused.
3. Having considered the ET1 and information provided by the Claimant, Employment Judge Klimov has decided that a determination of the claim (liability only) can properly be made without a hearing. The Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as follows.
4. The complaint of unauthorised deductions from wages is well-founded.
5. The complaint in respect of holiday pay is well-founded.
6. The complaint of breach of contract in relation to notice pay is well-founded.
7. All remedy issues will be determined at a final hearing to be listed by the Tribunal. At least 7 days before the hearing the claimant must send a schedule of loss, showing her

calculations with respect to each element of her claim, together with the supporting evidence (pay slips, contract of employment, P45, etc).

Employment Judge Klimov

Date: 5 June 2025

Sent to the parties on:

13 June 2025

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For the Tribunal:

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