



EMPLOYMENT TRIBUNALS

Claimant: Mr Gerry Rowley

Respondent: Siemens plc

Heard at: Bristol (in public, by video)

On: 30 May 2025

Before: Employment Judge C H O'Rourke

Appearances:

For the Claimant: In person

For the Respondent: Mr P Nainthy - solicitor

PUBLIC PRELIMINARY HEARING JUDGMENT

The Claimant's claims of unfair dismissal and race discrimination are dismissed, for want of jurisdiction, as being out of time.

**Employment Judge O'Rourke
30 May 2025**

Sent to the parties on

13 June 2025

By Mr J McCormick

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.