



EMPLOYMENT TRIBUNALS

Claimant

Ms E Kuczaj

v

Respondent

Bristol Quality Care Limited

PUBLIC PRELIMINARY HEARING

Heard at: Bristol Employment Tribunal

On: 28 May 2025

Before: Employment Judge C H O'Rourke

Appearances:

For the Claimant: In person

Interpreter: Ms Syta

For the Respondent: Ms C Slevin – Solicitor

JUDGMENT

The Claimant's claims of automatic constructive unfair dismissal, detriment on the grounds of protected disclosure/health and safety, unlawful deductions from wages, breach of contract and arrears of holiday pay are dismissed for want of jurisdiction, as they were presented out of time.

Employment Judge O'Rourke

Dated 28 May 2025

Sent to the parties on

13 June 2025 By Mr J McCormick

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.