



EMPLOYMENT TRIBUNALS

Claimant: Mr P Knorpel

Respondent: Fujitsu Services Limited

Heard at: Reading **On: 7, 8, 9, and 10 April 2025**

Before: Employment Judge Gumbiti-Zimuto
Ms L Farrell and Mr J Appleton

Appearances
For the Claimant: In person
For the Respondent: Mr T Brown, counsel

JUDGMENT

The claimant's complaint of unfair dismissal is not well founded and is dismissed.

Approved by:
Employment Judge Gumbiti-Zimuto

Date: 10 April 2025

Sent to the parties on: 13 June 2025

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For the Tribunals Office

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>