



EMPLOYMENT TRIBUNALS

Claimant

Mr A. Rostron

v

Respondent

JRM Group Limited

Heard at: Norwich (remotely, by CVP)

On: 9-11 June 2025

Before: Employment Judge Hunt

Appearances

For the Claimant: Mr D. Flood

For the Respondent: Mr J. Rumsey, executive director and shareholder

JUDGMENT

1. The claim to have suffered unauthorised deductions from wages contrary to Part II of the Employment Rights Act 1996 is well-founded and succeeds. The Respondent must pay to the Claimant £21,369.80.
2. The claim of unfair dismissal contrary to Part X of the Employment Rights Act 1996 is well-founded and succeeds. The Respondent must pay to the Claimant £3,650, consisting of:
 - a. a basic award of £3,150; and
 - b. a compensatory award of £500.
3. The Respondent's counter-claim is dismissed for want of jurisdiction.

Approved by
Employment Judge Hunt

Date: 11 June 2025

Sent to the parties on: 13/6/2025

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a request is made by either party within 14 days of the sending of this written record of the decision.