



EMPLOYMENT TRIBUNALS

Claimant: S McCutcheon

Respondent: Crucial Solutions (NE) Limited (In voluntary liquidation)

Heard at: Newcastle via video **On:** 19 May 2025

Before: Employment Judge G Duncan

Representation:

Claimant: In person
Respondent: No attendance

JUDGMENT

It is the decision of Employment Judge G Duncan that:

1. The Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£3025.98**.
2. The Respondent unfairly dismissed the Claimant. The Respondent shall pay the Claimant the basic award of **£2419.95**.
3. The Respondent shall pay the Claimant a compensatory award in the gross sum of **£5,333.40**.
4. The Claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages.

Employment Judge G Duncan
Dated: 19 May 2025