



EMPLOYMENT TRIBUNALS

Claimant: Ms B Rusnak

Respondent: Dendro Limited

Heard at: London Central (by CVP)

On: 16 May 2025

Before: Employment Judge Moyler

REPRESENTATION:

Claimant: in person

Respondent: no attendance

JUDGMENT

The judgment of the Tribunal is as follows:

Redundancy Payment

1. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£5,192.28**.

Notice Pay

2. The complaint of breach of contract in relation to notice pay is well-founded.
3. The respondent shall pay the claimant **£5,000** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Case Number: 6002034/2025

**Employment Judge Moyler
16 May 2025**

Judgment sent to the parties on:

11 June 2025

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For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.