



# EMPLOYMENT TRIBUNALS

Claimant: Mr E Rothwell

Respondent: FremantleMedia Group Limited

Heard at: London Central (via CVP)

On: 4, 5, 6, 9, 10 June 2025

Before: Employment Judge Adkin

## Appearances

For the claimant: In person

For the respondent: Ms J Stone KC,  
Mr T Emslie-Smith, counsel

# JUDGMENT

1. The Claimant was not an employee within the meaning of **section 230(3)(a) of the Employment Rights Act 1996**.

Employment Judge Adkin

DATE: 10 June 2025

Sent to the parties on:

Case Numbers: 2201953/2024  
& 6008262/2024

*Reasons having been given orally at the hearing, the parties may apply for written reasons within 14 days of the date of this order being sent to them pursuant to rule 60 of the Employment Tribunal Procedure Rules 2024 (SI 2024/1155).*