



EMPLOYMENT TRIBUNALS

Claimant: Mr D Mogg

Respondent: Prestige Network Limited

Heard at: Reading **On:** 7, 8, 9, 12, 13 and 14 May 2025

Before: Employment Judge Gumbiti-Zimuto

Appearances
For the Claimant: Mr T Perry, counsel
For the Respondent: Mr M Green, counsel

JUDGMENT

1. By consent it is declared that the claimant was unfairly dismissed.
2. The complaint that the claimant was dismissed because of making a protected disclosure is not well founded and is dismissed.
3. The complaint that the claimant was subjected to a detriment because of making a protected disclosure is not well founded and is dismissed.
4. The claimant's complaint of wrongful dismissal is dismissed.
5. The respondent's employer contract claim is dismissed.
6. The respondent made an unlawful deduction from the claimant's wages and is ordered to pay to the claimant the net sum of £3408.64 (the gross sum is £4758.81).
7. The respondent is ordered to pay the claimant the sum of £2569.50 as basic award for unfair dismissal.
8. The respondent is ordered to pay to the claimant the sum of £4406.55 as a compensatory award for unfair dismissal.
9. The respondent is ordered to pay to the claimant the sum of £781.52 pursuant to the provisions of section 207A Employment and Labour Relations (Consolidation) Act 1992.

Approved by:
Employment Judge Gumbiti-Zimuto

Date: 15 May 2025

Sent to the parties on: 12/06/2025

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>