



EMPLOYMENT TRIBUNALS

Claimant: Ms L Cato-Modeste
Respondent: Property Debt Collection Limited
Heard at: Bury St Edmunds (by CVP)
On: 3 February and 15 May 2025
Before: Employment Judge Emery

REPRESENTATION:

Claimant: In person
Respondent: Ms M Diouf (representative)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Just and equitable time limit extended

1. The claim was not presented within the applicable time limit, but it is just and equitable to extend the time limit. The claim will therefore proceed.

Disability

2. At the relevant times the claimant was a disabled person as defined by section 6 Equality Act 2010 because of a bilateral foot pain.
3. The complaints of unfavourable treatment because of something arising in consequence of disability and a failure to make reasonable adjustments can therefore proceed.

Approved by:
Employment Judge Emery
15 May 2025

Judgment sent to the parties on:
12 June 2025

For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.