



EMPLOYMENT TRIBUNALS

Claimant: Ian Bower

Respondent: Talbot Homes Ltd

RECORD OF A FINAL HEARING

Heard at: Cambridge, by Video, in public

On: 13 May 2025

Before: Employment Judge Boyes

Appearances

For the Claimant: In person

For first Respondent: Duncan Vercoe, Director

JUDGMENT

It is the Judgment of the Tribunal that terms of settlement having been agreed between the parties, the case is adjourned until **4:00pm on 10 June 2025** to enable those terms of settlement to be carried into effect via Acas. If before that time and date neither party has applied to the Tribunal to restore this matter to the list, all of the complaints made by the Claimant in his claim made on the 7 June 2024 will at that time and date be dismissed on withdrawal by the Claimant.

Approved by:

Employment Judge Boyes

Date: 13/5/2025

Sent to the parties on: 11/6/2025

For the Tribunal Office:

Public access to Employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>