



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ali

Respondent: SK Lloyds Solicitors Limited

Heard at: Manchester Employment
Tribunal (by CVP)

On: 22nd April 2025

Before: Employment Judge Thompson
(sitting alone)

REPRESENTATION:

Claimant: No attendance

Respondent: No attendance

JUDGMENT

1. Unless the Claimant writes to the Tribunal by 4pm on 14 days of receipt of this judgment confirming (i) his intention to proceed with the claim; and (ii) his dates of availability to attend a relisted case management hearing within the next 6 months; and (iii) the reasons why he is unable to attend any case management hearing remotely, then his claim shall be struck out without further order pursuant to Rule 38 of the Employment Tribunal Rules of Procedure 2013.
2. Unless the Respondent writes to the Tribunal by 4pm on 14 days of receipt of this judgment confirming (i) its intention to proceed with the employer's contract claim; and (ii) dates of availability to attend a relisted case management hearing within the next 6 months, then the employer's contract claim shall be struck out without further order pursuant to Rule 38 of the Employment Tribunal Rules of Procedure 2013.

REASONS

3. This matter was listed before me for a remote hearing on 22nd April 2025. It was originally listed for a final hearing but had been converted to a case management hearing. The reasons for doing so were because both the claim and response were very unclear.
4. The Claimant had provided an agenda prior to the hearing which states that he would be unable to attend a CVP hearing. He had previously been invited to provide any cogent reasons why he could not attend a CVP hearing. He did not attend the hearing on 22nd April 2025.
5. The Respondent had requested an adjournment of the hearing on 22nd April 2025 because it was Mr Shaqat Ali's birthday. That request had been refused. He also did not attend the hearing today.
6. As there is both a claim and an employer's contract claim and neither party has attended today, I will give them both an opportunity to confirm whether the respective claims are being pursued and if so to write to the Tribunal with their dates of availability to attend a case management hearing. If the Claimant wishes to have the case management hearing heard in person, he is required to provide cogent written reasons to the Tribunal why he is unable to attend a remote hearing.

Employment Judge Thompson

Date 22nd April 2025

ORDER SENT TO
THE PARTIES ON

Date: 11 June 2025

FOR THE TRIBUNAL OFFICE

(1) Any person who without reasonable excuse fails to comply with an Order to which section 7(4) of the Employment Tribunals Act 1996 applies shall be liable on summary conviction to a fine of £1,000.00.

(2) Under rule 6, if this Order is not complied with, the Tribunal may take such action as it considers just which may include (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with rules 74-84.

(3) You may apply under rule 29 for this Order to be varied, suspended or set aside.