



EMPLOYMENT TRIBUNALS

Claimant: Jarek Wyprzal

Respondent: Akoom Technologies Limited

Heard: By CVP

On: 11 April 2025

Before: Employment Judge Winfield

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period **1st December to 8th December 2023** (inclusive).
2. The claimant's gross daily pay is £115.38. He is entitled to six days' wages which equates to £692.28 (£115.38 x 6).
3. The respondent shall pay the claimant **£692.28**, which is the gross sum unlawfully deducted. The claimant is responsible for the payment of any tax or National Insurance.

Holiday Pay

4. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
5. The claimant's holidays accrued but not take on the date the claimant's employment ended was 11.91 days. The claimant's gross daily pay is £115.38. He is entitled to 12 days accrued holiday, which equates to £1384.56 (£115.38 x 12).
6. The respondent shall pay the claimant **£1384.56**, which is the gross sum payable. The claimant is responsible for paying any tax or National Insurance.

Approved by:

Employment Judge Winfield

Date: 25 May 2025

Judgment sent to the parties on
11 June 2025

Jade Lobb
For the Tribunal

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found [here](#):

Case No: 1400230/2024

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>