



EMPLOYMENT TRIBUNALS

Claimant: Carolynne Hennerley

Respondent: AMC 2020 Limited

Heard at: Liverpool (by video)

On: 27 May 2025

Before: Employment Judge Benson

REPRESENTATION:

Claimant: in person

Respondent: Mr Andrew Clemmet (director)

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period from 1 October 2024 to 30 October 2024.
2. The respondent shall pay the claimant **£3442.36** which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant **£3302.37** as damages for breach of contract. The claimant is entitled to six weeks statutory notice pay of £550.39 net per week x 6. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
5. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£6300**. This is calculated based upon gross weekly pay of £700 (statutory cap) x 1.5.

Approved by:

Employment Judge Benson
27 May 2025

JUDGMENT SENT TO THE PARTIES ON:

11 June 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

ARTICLE 12

Case number: **6000811/2025**

Name of case: **Carolyn Hennerley v AMC 2020 Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 11 June 2025

the calculation day in this case is: 12 June 2025

the stipulated rate of interest is: 8% per annum.

For the Employment Tribunal Office