



EMPLOYMENT TRIBUNALS

Claimant: Mr D Rexha
Respondent: FC WORKFORCE LTD

Heard at: Watford Employment Tribunal
On: 13 and 14 May 2025
Before: Employment Judge Alliott
Members: Mrs P Barratt
Mrs E Ojiako

Representation

Claimant: In person
Respondent: Mr David Flood (counsel)

JUDGMENT

The judgment of the tribunal is that:

1. The claimant was subjected to the detriment of the termination of his agency contract on 4 October 2022 on the grounds that he had made protected disclosures on 17 and 19 August 2022.
2. The respondent is ordered to pay the claimant compensation for injury to feelings of £5,000.

Approved by:

Employment Judge Alliott

Date:15/5/2025

JUDGMENT SENT TO THE PARTIES ON

11/06/2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/