



EMPLOYMENT TRIBUNALS

Claimant: Mr A Bradsell

Respondent: State Oil Limited

Heard via Cloud Video Platform (London Central) On: 28 April 2025

Before: Employment Judge Davidson

Representation

Claimant: in person

Respondent: Mr G Price, Counsel

JUDGMENT

1. The tribunal does not have jurisdiction to hear the claimant's complaints of unfair dismissal and his claim for a redundancy payment as he did not have sufficient continuous service at the effective date of termination.
2. The complaint of breach of contract was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

Employment Judge Davidson
Date 28 April 2025

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

This has been a remote which has been consented to by the parties. The form of remote hearing

was Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing