



EMPLOYMENT TRIBUNALS

Claimant: Fathima Farvin Mohedeen abdul Kather

Respondent: Gulf Conferences Ltd

Heard at: Watford Employment Tribunal (CVP) **On:** 08 May 2025

Before: Employment Judge Harrison

Appearances:

For the claimant: In person

For the respondent: Ms Mayhew-Hills, Litigation Consultant

JUDGMENT

1. The claim in respect of an unlawful deduction from wages was presented within the applicable time limit and will proceed.
2. The claim for breach of contract was presented within the applicable time limit and will proceed.
3. The claim of unauthorised deductions from wages is well-founded. The respondent made a series of unauthorised deductions from the claimant's wages in the period September to December 2023.
4. The respondent shall pay the claimant £10,666.67, which is the gross sum

deducted. The claimant is responsible for the payment of any tax or National Insurance.

5. The claim for breach of contract relating to a failure to pay salary from September to December 2023 is also well-founded, however the remedy sought has already been addressed in full respect of the claim of unauthorised deductions.

Approved by Employment Judge Harrison

8 May 2025

JUDGMENT SENT TO THE PARTIES ON
10/06/2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>