



EMPLOYMENT TRIBUNALS

Claimant: James Lie

Respondent: Consult Group Limited

Heard at: London South (in public by video) **On:** 9 May 2025

Before: Employment Judge N Wilson

Appearances

For the claimant: Ms Porter (in person)

For the respondent: no attendance

RULE 22 JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 14 January 2025. The respondent has failed to present a valid response on time.
2. The respondent is an active company at Companies House as at the date of this hearing.
3. A hearing proceeded in the absence of the respondent today. Having heard evidence from the claimant about his claim I have decided that a determination can properly be made of the claim under Rule 22 of the ET Rules of Procedure 2024.
4. The claimant claims for unauthorised deduction of wages relating to salary under section 13 of the Employment Rights Act 1996.
5. The claim succeeds and remedy was able to be decided today.
6. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £433 gross. This is for a month's salary which remains unpaid to the claimant for September 2024.

Employment Judge N Wilson
Dated: 9 May 2025

Sent to the parties on:
9th June 2025
For the Tribunal Office: O.Miranda