



EMPLOYMENT TRIBUNALS

Claimant: Mx R Logan

Respondent: Cafe Di Dolce Limited

Heard at: Bristol Employment Tribunal (by video) **On:** 23 May 2025

Before: Employment Judge Ferguson

Representation

Claimant: Mr K Logan (Claimant's father)

Respondent: Did not attend and was not represented

JUDGMENT

It is the judgment of the Tribunal that:

1. The claim was presented on 22 December 2024. The Respondent has failed to present a response.
2. The Claimant was unfairly dismissed. The Respondent shall pay the Claimant a basic award for unfair dismissal of **£528.00**.
3. The complaint of breach of contract in relation to notice pay is well-founded. The Respondent shall pay the claimant **£200.81** as damages for breach of contract.
4. The complaint of discrimination arising from disability is well-founded and succeeds. The Respondent shall pay the Claimant the following sums in respect of the discrimination claim:
 - a. Compensation for past financial losses: £4,309.36;
 - b. Interest on compensation for past financial losses calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: £102.95;
 - c. Compensation for future financial losses: £3,205.22;
 - d. Compensation for injury to feelings: £14,000;
 - e. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on

Awards in Discrimination Cases) Regulations 1996: £668.93.
TOTAL: £22,286.46

5. The total amount the Respondent must pay the Claimant is
£23,015.27.

Approved by:

Employment Judge Ferguson

Date: 23 May 2025

JUDGMENT SENT TO THE PARTIES ON
09 June 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/