



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Biddle

**Respondent:** Southampton City Council

**Heard at:** Southampton **On:** 7 May 2025

**Before:** Employment Judge Self

**Appearances**

For the Claimant: Mr H Robson – Solicitor

For the Respondents: Mr A Peck - Counsel

## JUDGMENT

The Claimant has not demonstrated that she was a disabled person pursuant to section 6 of the Equality Act 2010 at any material time and, accordingly, all claims of disability discrimination are not well-founded and are dismissed.

**THIS ORDER HAS BEEN APPROVED BY EMPLOYMENT JUDGE SELF**

**7 May 2025**

Sent to the parties on:  
20 May 2025  
For the Tribunal Office