



EMPLOYMENT TRIBUNALS

Claimant: Mr T El-Tawil

Respondents: (1) AECOM Limited
(2) Heathrow Airport Limited

JUDGMENT

The claims of direct religious discrimination and harassment related to religion against the first respondent are struck out.

REASONS

The claimant has failed to pay the deposit ordered on 3 December 2024, in relation to direct religious discrimination and harassment related to religion only. Those complaints are therefore struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024.

Approved by Employment Judge Anstis
27 May 2025

JUDGMENT SENT TO THE PARTIES
ON

9 June 2025

FOR THE TRIBUNAL OFFICE