HM THE KING'S BIRTHDAY HONOURS LIST 2025 – HIGH AWARDS

COMPANION OF HONOUR

PROFESSOR DAME SUSAN JOCELYN BELL BURNELL DBE FRS FRSE

She co-discovered the first pulsar, launching a new field of astronomy. She worked in gamma ray astronomy at the University of Southampton, in X-ray astronomy at the Mullard Space Science Laboratory and in infra-red and millimetre wave astronomy at the Royal Observatory Edinburgh. She managed the construction of receivers for the James Clerk Maxwell Telescope and served terms as President of the Royal Astronomical Society, and elected first female President of both the Institute of Physics and the Royal Society of Edinburgh. She was one of the founders of the Athena SWAN scheme to address gender inequality in Higher Education and research and supported graduates from under-represented minorities to study for a PhD in physics, as well as supporting students from disadvantaged backgrounds.

SIR ANTONY MARK DAVID GORMLEY OBE

He is the UK's most famous sculptor, whose celebrated works include the Angel of the North and Another Place which have become part of the iconography of Northern Britain. He was awarded the Turner Prize in 1994 for Field for the British Isles placing him at the forefront of global sculpture. His work has been widely exhibited throughout the UK whilst international shows include exhibitions at museums and galleries in Copenhagen, Tokyo, Kiel, Beijing, St Petersburg and Mexico City as well as commissions in the US. He won the South Bank Prize for Visual Art and collected the Bernhard Heiliger Award for Sculpture in 2007. In 2012, he became the first Briton to win the Obayashi Foundation Prize. More recently, he has held exhibitions in Germany, the Netherlands, China and in Paris. In 2024, he created Time Horizon, an installation of 100 cast iron sculptures and unveiled True, a sculpture celebrating the life and influence of mathematician and computer scientist, Alan Turing.

KNIGHT GRAND CROSS OF THE ORDER OF THE BRITISH EMPIRE (GBE)

PROFESSOR SIR SIMON CHARLES WESSELY FRS FMEDSCI

He is the pre-eminent psychiatrist of his generation in the UK and a leading figure in global psychiatry. He has over 1000 professional publications, focussing on psychological medicine and epidemiology, and is also the most published author on military health including long term outcome studies of the impact of the Iraq and Afghanistan wars on UK service personnel. He was the first psychiatrist to be elected President of the Royal Society of Medicine in over 200 years, and is the first Regius Chair of Psychiatry in this country. He led the Independent Review of the Mental Health Act and a white paper has been presented to Parliament. In 2020 he was appointed to the new Cabinet Office Veteran's Advisory Board and was the only person to serve on the Covid-19 Rapid Response Panels for both the Medical Research Council and the Economic and Social Research Council.

DAME COMMANDER OF THE ORDER OF THE BATH (DCB)

MADELEINE KAY ALESSANDRI CMG

She became Chair of the Joint Intelligence Committee in July 2023 coordinating inter-departmental intelligence assessments about security, defence and foreign affairs. She led the Joint Intelligence Organisation on the UK's response to the 7 October Hamas attacks and regional conflicts, including the UK's support of Ukraine. Previously, as Permanent Secretary at the Northern Ireland Office, she helped deliver a complex, multifaceted programme of primary legislation to steer through emergency, unplanned Acts of Parliament in the Northern Ireland (Executive Formation) Act and the Northern Ireland Budget Act. She supported four successive Northern Ireland Secretaries of State in fostering economic stability, peace and reconciliation in Northern Ireland.

SARAH ELIZABETH HEALEY CB CVO

At the Ministry of Housing, Communities and Local Government (MHCLG) she is responsible for overseeing growth in housing supply and quality, reform of the planning system, building safety, local government performance and organisation and for work to support communities and faith groups. Her leadership at MHCLG follows 4 years leading the Department for Digital, Culture, Media and Sport which included the Culture Recovery Fund supporting arts and heritage during the pandemic, development of the Online Safety Act and delivery of the Birmingham 2022 Commonwealth Games. She is Chair of the Bridges National Steering Committee, SRO for the Queen Elizabeth Memorial Committee, member of the Senior Leadership Committee and Chair of the Civil Service People Board and until recently of the Civil Service Leadership Group. She was made a Commander of the Royal Victorian Order in 2023 for services to the Royal Household.

DAME COMMANDER OF THE ORDER OF THE BRITISH EMPIRE (DBE)

CLARE BARCLAY

She has dedicated over 30 years to business and technology leadership, working to deliver growth and opportunity for the UK. She served as Chief Executive Officer of Microsoft UK from October 2020, contributing an estimated £38bn to the broader UK economy during her tenure. This included a £2.5bn datacentre investment, supporting the UK's critical national infrastructure and the transition to net zero; representing the largest investment in Microsoft's 40-year history in the UK. She is an advocate for diversity, inclusion and social mobility and has connected 300,000 people to technology and AI job opportunities, especially promoting the technology sector to people from diverse and underprivileged backgrounds. She was recognised by Technology Magazine as the most influential woman in technology in the UK and Europe in 2024, for her leadership in the technology sector. In October 2024, she was appointed as Chair of the UK Government's Industrial Strategy Advisory Council, focused on delivering long-term growth in the UK across key sectors.

PAT BARKER CBE

She is an English author of historical and contemporary fiction novels. Her early novels dealt with the harsh lives of working-class women living in the north of England. Her first book, *Union Street*, won the Fawcett Society Book Prize, while her second, *Blow Your House Down*, was adapted for the stage. In 1983, she was named one of the 20 Best Young British Novelists by the Book Marketing Council and Granta magazine. Her trilogy of novels about the First World War were hugely successful: the first, *Regeneration*, was made into a film, the second novel, *Eye in the Door*, won the Guardian Fiction Prize and *The Ghost Road*, the final novel in the series, won the Booker Prize for Fiction in 1995. Her most recent novels are *Silence of the Girls, Women of Troy* and *The Voyage Home*. Her novels have been described by readers as swift, spare, and utterly absorbing.

PROFESSOR JULIA MARY BLACK CBE FBA

She works at the interface of research, regulation, policy and civil society. She is President of the British Academy since 2021 and has led on a report for the Prime Minister's Council on Science and Technology on harnessing Research and Development in the creative industries, and many of her recommendations have since been adopted by the Government. Under her leadership, the British Academy launched an Early Career Researchers Network which supports around 6000 researchers across the UK, and the Researchers at Risk scheme which has supported over 170 Ukrainian researchers with funded Fellowships in the UK; trialled a new methodology of 'partial randomisation' to give out its smallest grants and developed Innovation Fellowships to enable researchers to work more in applied settings with policy makers or civil society. She was a member of the Bank of England's Prudential Regulation Committee from 2018-2024, and is a member of the Bank's Financial Markets Infrastructure Committee. She was recently elected Warden of Nuffield College, Oxford, and appointed to the board of the Financial Conduct Authority.

EMMA BRIDGEWATER CBE

She founded her pottery company in 1985 and in its first year, had a turnover of around £30,000. By 2022 this had increased to £32 million. Approximately 280 people currently work for Emma Bridgewater in the factory, warehouse, shops, cafe and office in Stoke on Trent, as well as in the London office. The Emma Bridgewater Factory produces just under 2 million pieces of pottery annually, with personalised wares being a speciality. Although her pottery remains the cornerstone of the brand, the business has grown to encompass items for almost every room in the house, all maintaining her distinctive British style. Emma Bridgewater products are sold online, through the shops at her factory, and through various retailers across the UK and also internationally. Emma ensures that her designs reflect her personal vision and the brand's core values of craftsmanship, quality and British heritage. Emma is a supporter of several charities including the Norfolk Churches Trust, the British Pilgrimage Trust, Horatio's Garden and the National Gardens Scheme. Emma greatly enjoyed her role as President of the Campaign to Protect Rural England.

CAROLINE CLARKE

She is the Regional Director for the NHS in London, leading the NHS' work in the capital. Previously she was the Group CEO (2019-2023) and Deputy CEO at the Royal Free London NHS Foundation Trust, one of the largest teaching trusts in the country, helping increase investment from charities in a number of areas. She was the President of the Healthcare Financial Management Association (2019-2021) and has served as a trustee of various charities. She has held senior positions in multiple NHS organisations and is a proud champion of equity, inclusion and innovation, whilst maintaining a focus on serving all patients across London.

DEBORAH ANNE CROSBIE

She has over 30 years of experience in financial services leadership, including business and retail banking, IT and digital transformation strategy, and mergers and acquisitions. In 2022, she was appointed the CEO of Nationwide, the world's largest building society and is one of a few female CEOs of a bank or building society. Her advocacy for ethical banking practices and corporate responsibility has ensured Nationwide commits 1% of its annual profits to charitable and social activity, including £9m to the Nationwide Foundation. She established new partnerships with the charities Dementia UK, Centrepoint, Action for Children, and Royal Marsden Cancer Care Charity in a drive to extend Nationwide's impact. She served as a member (2016-2024) of the Glasgow Economic Leadership Board, working to align and boost private and public investment in Glasgow and was formerly Vice Chair (2017-2019) of the Confederation of British Industry Scotland Council.

ANNE MARGARET GLOVER CBE HON FRENG FRSE

She was Chair of the British Private Equity and Venture Capital Association, Invest Europe, and the European Venture Capital Association VC Platform. She is a member of the Venture Investment Committee of British International Investment. She influenced government policy during her 5-year term on the Prime Minister's Council for Science and Technology. She chaired the Investment Committee of The Foundation for Social Entrepreneurs 2018-24. She was appointed as a Non-Executive Director of the Court of the Bank of England in 2018 and joined the Investment Committee of Yale Corporation in

2019. She was recently appointed to the Advisory Board of the Science and Technology Venture Capital Fellowship programme delivered by The Royal Academy of Engineering and Imperial College London on behalf of DSIT.

ANNE HUDSON

She was appointed Chair of the Child Safeguarding Practice Review Panel in 2020 where she oversaw landmark reviews to improve practice and protect children from future harm, the recommendations of which will be reflected in the Children's Wellbeing Bill. Formerly, she was Director of Children's Services at Bristol City Council and then at London Borough of Lambeth. She was also previously Chief Executive of The College of Social Work. The national review 'Child Protection in England' has influenced new legislation to establish multi-agency child protection teams. The legislation has also been influenced by other Panel reviews, including recommendations for better safeguards, including a statutory register, for children who are home educated. Oxfam GB appointed her as Deputy Chair of Oxfam GB Board.

CELIA LOUISE INGHAM CLARK MBE

She has undertaken a number of roles within NHS Improvement and NHS England. Until 2024, she was Medical Director for Professional Leadership and Professional Standards and deputy to the National Medical Director. She has established and led a national programme of work on sepsis that improved prompt recognition with an estimated 1000 lives saved. She led the development and implementation of a set of ten national clinical standards for 7-day services in acute care leading to a major and lasting impact on improving the availability of senior clinical decision makers at weekend and out of hours. She undertook the role of National Director of Patient Safety, and established the first national Learning from Deaths policy. She also instituted the policy to standardise the use of NEWS (National Early Warning Score) across England to assess acutely ill patients.

PROFESSOR JANE FRANCES LOVELY (JANE CUMMINGS) CBE

Since 2019, she has overseen the distribution of over £11 million in grant funding to directly support 23,301 nursing, midwifery and other health and care staff as Chair of the RCN Foundation and founder Trustee of the COVID-19

Healthcare Support Appeal focussing on hardship, education, research projects and mental health support. Under her leadership, the RCNF has also funded 32 research and innovation projects improving clinical practice and patient care in social care, learning disability, and the mental health of nursing and midwifery staff. She secured a £5 million donation enabling CHSA to support health and care staff disproportionately affected by the pandemic, 37% of recipients being from BAME communities, 39% working in social care and 41% being support staff.

PROFESSOR URSULA HILDA MARY MARTIN CBE FRENG FRSE

She is a steadfast advocate and mentor for women in computer science and mathematics, leading effective diversity initiatives, most recently through new research and outreach concerning the computer pioneer Ada Lovelace. With international partners ranging from defence companies to computer museums, her unique research portfolio spans mathematics, computer science, and the humanities, with wide-ranging academic, practical, and cultural impact. She has also held numerous national and international research policy roles. An Emeritus Professor at Oxford and Edinburgh Universities, and Fellow of Wadham College Oxford, she is a Fellow of both the Royal Society of Edinburgh and the Royal Academy of Engineering. She was the first female professor of computer science in Great Britain, and the first woman appointed to a Chair at the University of St Andrews.

THE RT. HON. PENELOPE MARY MORDAUNT

A member of Parliament for Portsmouth North from May 2010 to July 2024, she served in a series of ministerial posts from 2014 to 2024 including four in Cabinet. These included Minister for the Armed Forces, Secretary of State for Defence and Leader of the House of Commons. As Paymaster General she oversaw UK Civil contingencies and the UKs defensive cyber work during the pandemic. She was Her Majesty the late Queen Elizabeth's last, and His Majesty King Charles III first, Lord President of the Privy Council.

THE RT. HON. CHI ONWURAH MP

Elected in 2010, to Newcastle upon Tyne Central, she was the first black woman MP outside of London. A Chartered Electrical Engineer from an immigrant working class family in Newcastle she is a longstanding campaigner for widening participation in STEM careers before and after her election. She designed the first double sided surface mount ISDN card and was instrumental in the rollout of Nigeria's first GSM network. In Opposition she served from 2010 to 2024 in roles including Shadow Minister for Culture, Media and Sport, Shadow Cabinet Office Minister and Shadow Business, Energy and Industrial Strategy Minister. As Shadow Minister for Science, Technology and Innovation she worked to create more opportunities for underrepresented communities to access STEM careers. She chairs the Science, Technology and Innovation Select Committee, a position to which she was elected by colleagues across the House of Commons.

ELAINE PAIGE OBE

She is an Olivier Winner, and five-time nominee and she has starred in numerous smash hit West End and Broadway musicals. HMV honoured her with a Lifetime Achievement Award in 1996, and in 1999 she received a Lifetime Achievement Award from The National Operatic and Dramatic Association. She has released 22 solo albums, of which eight were certified gold and another four multi-platinum. 2024 saw her mark 60 years in show business. She hosts a weekly BBC Radio 2 show which attracts over 3 million listeners. For more than 40 years, she has supported a range of UK charities and arts educational establishments promoting access to sport for those with disabilities and mental health issues and encouraging young students pursuing careers in the performing arts.

LESLEY ANNE POWELL CBE

Since receiving her CBE in 2017, she has continued to expand and strengthen the North East Learning Trust (NELT), delivering rapid improvement in its sponsor schools to become some of the highest performing secondaries in the region, with progress and attainment scores significantly higher than national averages. Under her leadership, NELT's teacher training arm continues to

deliver exemplary training for the next generation of teachers and many initiatives pioneered by the Trust have received national recognition, including being published by the Education Endowment Foundation. NELT is now the proposed sponsor Trust for three inadequate schools in North Tyneside and is contributing to the national SEND review. She has sat on the Teaching School Hubs Council, Regional Head Teacher Board, the National Secondary Heads Reference Group, Ministerial Reference Group (Examinations), Teacher Recruitment and Retention Strategy Group, Head Teacher Standards Review Group, and the NPQ Expert Advisory Group.

DR ANNA LISBET KRISTINA RAUSING

In 2002, she founded the charity, Arcadia Fund, with her husband Professor Peter Baldwin, donating more than £1.3bn to provide grants to organisations around the world that seek to preserve endangered cultures, protect nature and promote 'open access' making academic research free to all. The Endangered Languages Documentation Programme was funded to help scholars to record over 550 at-risk languages. The Endangered Archives Programme at the British Library was set up to digitise archives that are in danger of destruction around the world. Further projects include Cambridge University's Endangered Landscapes and Seascapes Programme to secure the protection of highly threatened sites across 25 countries. Arcadia also supports projects that promote open access, and all of its awards are granted on the condition that any materials produced are made available for free online.

KNIGHTS BACHELOR

ALEXANDER CHARLES BEARD CBE

Since 2013 he has been at the helm of the Royal Ballet and Opera (RBO), transforming the Royal Opera House's Grade 1 listed home, leading the organisation through the pandemic and strengthening its reputation as one of the world's leading artistic enterprises, while managing the succession of Sir Antonio Pappano, its longest serving music director. With operations in London, Thurrock and South Wales, RBO is the UK's largest performing arts company with 300 artists employed amongst a staff of 1,100. 500 performances at 96% occupancy make it the most intensively used theatre in Europe. Under his leadership, RBO has significantly grown educational reach, with national learning programmes now reaching more than 100,000 young people annually, and extended digital reach through groundbreaking online content, streaming and cinema relays.

DAVID ROBERT JOSEPH BECKHAM OBE

He has redefined the role of British sportsmen in public life, setting unparalleled standards in philanthropy, national service, and global advocacy. He captained his country for six years and was the first English football player to win league titles in four countries. Across his career he won 19 major trophies including six Premier League titles, a Champions League and two FA Cups with Manchester United and league titles in the USA, France and Spain. He became a UNICEF Goodwill Ambassador in 2005 and in 2015 established the 7 Fund aimed at helping vulnerable children around the world. In 2009, he became a founding member of UK based charity Malaria No More and in 2018, he led the award-winning Malaria Must Die campaign which reached one billion people ahead of the Commonwealth Heads of Government Meeting. He contributed to London's successful bid for the 2012 Olympics and was a torchbearer in the Opening Ceremony. Since 2018, he has been the Ambassadorial President of the British Fashion Council supporting its global expansion and raising the profile of British fashion talent. In 2024, he was announced as an ambassador for The King's Foundation and also supports the Chelsea Pensioners, Help for Heroes, Great Ormond Street Hospital, Age UK and the London Air Ambulance service.

WILLIAM JOHN BOSTON MBE

He scored 571 tries in 564 appearances during his rugby league career, the second highest all-time try scorer in the history of the sport, after Brian Bevan. He won 32 caps for Great Britain and helped them win the World Cup in 1960, becoming their first black tourist in Australia. He scored a further 53 tries in 28 representative matches for the Lions. He played for Great Britain, Wales and Other Nationalities. He made his final appearance in 1970. He is in the Wigan, Great Britain and Wales Halls of Fame, and in 1989 was named on the inaugural Welsh Sports Hall of Fame's 'Roll of Honour'. The Billy Boston Stand at Central Park Wigan was named in his honour. Similarly, the East Stand at the DW Stadium was officially renamed after Billy Boston in 2009. He has three statues erected in his honour: in Wigan, Wembley and Cardiff. In 2012, "Sporting Equals" named him in the top ten black sportsmen and women ever. He was given a lifetime achievement award by the BBC in 2016.

ANDREW GEORGE CHRISTIE CBE

He has dedicated 50 years to children's services driving national change in securing permanence for vulnerable children. He was appointed chair of Birmingham Children's Trust in 2016 improving its Ofsted from 'inadequate' to 'good' by 2020. He was awarded a CBE in 2017. He reorganised the troubled Northamptonshire Council Children's Services and established a Trust to rapidly improve services. He encouraged 132 out of 152 Local Authorities to join a Regional Adoption Agency. He was appointed chair of the National Adoption Leadership Board, driving improvements nationally with a significant increase in the number of adoptions approved. He persuaded Ministers and the sector to widen the Board's responsibilities to ensure that children who needed a permanent alternative family now have the chance of succeeding in life and that no child should be left behind.

ROGER HARRY DALTREY CBE

Lead singer of legendary British rock band The Who, a successful solo artist and actor, his record sales exceed 100 million globally. He is Patron of Teenage Cancer Trust, a charity that provides young people with dedicated staff and facilities, to support them through treatment and in regaining confidence. He has campaigned tirelessly to raise funds and awareness for this charity. His annual concerts at The Royal Albert Hall alone have raised over £36 million. In 2012,

he and his fellow bandmate, Pete Townshend, launched Teen Cancer America supporting teen cancer units across the US through 62 hospitals with \$22 million raised. In 1976, The Who were honoured with the first ever Silver Clef Award by music therapy charity Nordoff Robbins and they have supported the charity ever since. In 1996, The Who headlined a Hyde Park concert in aid of the Prince's Trust.

PROFESSOR VERNON CHARLES GIBSON CB FRS

In 2020, he joined the Integrated Review Taskforce (No10 Policy Unit) to advise on Science and Technology for Defence and Security. He advocated a significant increase in Defence Research and Development spend, with the resultant uplift to £6.6bn facilitating increased investments in early-stage Research and Technology Development Programmes. He returned to the Ministry of Defence as Chief Scientific Adviser in 2023 to oversee the sustainment of critical sovereign capabilities. He has led on some of the most sensitive issues of national security, including chemical and biological defence, and the UK's nuclear deterrent. His innovative partnerships to advance technology development and deployment were recognised by the 2020 Lord Lewis Prize.

PETER RENE LAUENER CB

He became Chief Executive Officer (CEO) of the Education Funding Agency in 2012, later to become the Education and Skills Funding Agency and responsible for the majority of education funding in England (£56 billion in 2016-2017). He was interim CEO of the Institute for Apprenticeships, 2016-2017 and of the Student Loans Company 2017-2018, going on to become Chair in 2020. His other roles include Chair of the Construction Industry Training Board, Orchard Hill College and Newcastle College Group. He was the official delegate of WorldSkills UK from 2014 to 2017, helping our competitors to achieve international success. He is a trustee of Educators International, a charity working with developing countries to implement system-level education reforms.

RUFUS JOHN NORRIS

During his tenure, the National Theatre (NT) has presented 169 productions. Over 17.5 million tickets have been sold worldwide, spanning South Bank productions, national and international tours, West End and Broadway shows, and cinema screenings through NT Live. He has championed gender and ethnic disparities by significantly increasing representation on stage and creating a New Work department to support fresh voices, staging 64 plays written by playwrights new to the NT. His Public Acts programme has engaged community performers across the country, while over 124,000 students have attended subsidised productions at the South Bank since 2015. A new streaming service, NT at Home, now reaches 180 countries worldwide and since 2019 the NT Collection has democratised student access to world-class theatre via free streaming in schools. 1 in 4 children now have an experience of the NT before they leave school. Under his tenure, the NT has also been at the forefront of environmental progress in the performing arts.

GARY LEONARD OLDMAN

His contribution in connecting international audiences to British filmmaking and to 'brand Britain' is hugely significant. In 2012, he was named the highest-grossing actor in film history, based on his combined lead and supporting roles. He is best known for his recurring roles as Sirius Black in the Harry Potter series, as Commissioner Jim Gordon in The Dark Knight trilogy of Batman films and for major Hollywood releases such as Bram Stoker's Dracula, Air Force One and Dawn of the Planet of the Apes. He has received three Best Actor Oscar nominations for playing George Smiley, Herman Mankiewicz and Winston Churchill, for which he won the Academy Award. His debut as a writer and director of Nil By Mouth was critically acclaimed, winning awards at the Cannes Film Festival and two BAFTA's for Best British Film and Best Screenplay. In addition to his Oscar nominations, and numerous other prizes and nominations, he has received Golden Globe nominations for playing Churchill (won), Mankowitz, and of course Jackson Lamb in Slow Horses.

HANS KRISTIAN REUBEN RAUSING

With the help of his late wife, he has used his recovery from addiction as a platform to support charities across the United Kingdom, giving away over £330m of his assets through the Julia and Hans Rausing Trust since 2014. He has supported charities addressing Britain's social needs, donating to health, welfare, the arts, education and rehabilitation, especially for young people. During the Covid-19 pandemic, a £16.5m donation was made to frontline health charities, including NHS Charities Together. Similarly, £10m was given to Thriving Minds, a joint program with UK Youth to address youth mental health; and £8m to Centrepoint to address youth homelessness in Manchester. In 2024, he founded the Julia Rausing Trust, pledging £100m per year to support UK cancer charities in memory of his wife. The total amount he has given to charity has now exceeded £500m.

THOMAS GORDON RODDICK

For over 50 years he has been a philanthropist and campaigner for environmental protection, human and civil rights. His foundation has donated over £30m to 827 groups across the globe. He co-founded the Big Issue, one of the world's most widely circulated street newspapers. It exists to offer homeless people and individuals at risk the opportunity to earn a legitimate income thereby helping them to reintegrate into mainstream society. He also helped establish 38 Degrees, a not-for-profit activism organisation giving ordinary people a chance to lobby on social and political issues, boasting a community of over a million activists, with almost 11,000 campaigns and more than 39.5 million actions taken. 38 Degrees has become a vital resource for people locally and nationally.

THE RT. HON. MARK TAMI MP

Serving as the member for Alyn and Deeside since 2001, he has been returned as its MP on six occasions. In July 2007, he was appointed as an Assistant Government Whip, going on to serve for seventeen years in the Labour Whips office. As chair of the All-Party Parliamentary Group on Stem Cell Transplantation and Advanced Cellular Therapies, he was instrumental in ensuring patients could access second transplants and has consistently championed the need for practical and emotional support for anyone

experiencing transplant or related treatment. In March 2020, he led a cross-party campaign to end the 9-week wait without income for people on Universal Credit when they reach state pension age, resulting in a change in Government regulations.

PAUL TERENCE TARN

He is the Chief Executive Officer of Delta Academies Trust and is the creator of The Education Exchange, a network of nationwide regional hubs, targeted to improve outcomes and opportunities for all students. The Trust has become a high performing Multi-Academy Trust (MAT) and has 57 academies across the North of England responsible for the education of almost 30,000 pupils. 98% of its schools are rated Good to Outstanding by Ofsted. He is a National Leader of Education and has chaired the 2023 MAT Strategic Forum promoting best practices and innovative strategies. The Education Exchange model of giving freely where you can, has benefitted thousands of schools and Multi-Academy Trusts through collaboration and momentum across the sector.

STEPHEN WATSON QPM

He was appointed Chief Constable for Greater Manchester in 2021 having previously served as Chief Constable for South Yorkshire since 2016. Uniquely, he led two significantly failing metropolitan forces out of the Police Inspectorates 'special measures' regime and turned both into high performing organisations. He initiated and oversaw Operation Vulcan, a large-scale policing operation, which won both the national Tilley Award and the 2024 Global Herman Goldstein Award. Whilst the crime prevention lead for the National Police Chiefs' Council, he oversaw the development of the first National Policing Prevention Strategy. He is a non-executive director for the College of Policing and the Service Director for the UK Police Executive Leaders Programme.