



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr A Rodgers

v

**Respondent**

DHL Services Limited

**Decided at:** Sheffield (on the papers)

**On:** 13 January 2025

**Before:** Employment Judge James

## JUDGMENT

On 22 November 2024, the claimant was ordered to provide reasons why the allegations set out at paragraphs 3.2.3, 3.2.4, 3.2.5, 3.2.6, and 6.4 of the list of issues attached to the case management orders sent out the following 16 August 2024 preliminary hearing, should not be struck out, because they have no reasonable prospect of success; alternatively, because they were not being actively pursued. The claimant was ordered to provide such reasons to the Tribunal within 21 days of the letter being sent out on 22 November 2024 i.e. by 13 December 2024. No response has been received from the claimant. In those circumstances, the decision of the Tribunal is that:

- (1) The allegations set out at paragraphs 3.2.3, 3.2.4, 3.2.5, 3.2.6, and 6.4 for the list of issues attached to the case management orders sent out following 16 August 2024 preliminary hearing are struck out (Rule 38 The Employment Tribunal Procedure Rules 2024).**

Employment Judge James

Dated 13 January 2025

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>