



EMPLOYMENT TRIBUNALS

Claimant: Ms W Hanchard

Respondent: Oxleas NHS Foundation Trust

JUDGMENT

The claimant's application dated 23 April 2025 for reconsideration of the decision sent to the parties on 10 April 2025 is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because the claimant's application contains medical evidence which is generic and refers to "the impact of a tribunal". It makes no specific reference to the impact on you of the judgment being available publicly.
2. As stated in the decision of 10 April 2025, the Employment Tribunal Rules (the Rules) provide that all judgments are required to be entered onto the public register. However, under rule 49 of the Rules, the Tribunal has the power to make an order preventing or restricting the public disclosure of any aspect of the proceedings (which would include the Judgment) as it considers necessary in the interests of justice or to protect the rights of any person under the European Convention of Human Rights (ECHR). Before making such an order a Tribunal must give full weight to the principle of open justice and the right under the ECHR to freedom of expression.
3. The Tribunal still does not consider that your application discloses sufficient information to make it necessary in the interests of justice or to protect your Convention rights to make an order to anonymise the Judgment, considering the principle of open justice referred to above. You have still not provided any supporting evidence to demonstrate that the full Judgment being available to the public has affected your health, other than to say that there has been an impact of a Tribunal, nor have you still set out what you allege is "sensitive information" in the Judgment which is having an effect on you and why.

Date: 4 June 2025
Approved by
Employment Judge Rice-Birchall

Sent to Parties.
6 June 2025