



# EMPLOYMENT TRIBUNALS

**Claimant:** Adelaide Kitson  
**Respondent:** Irbis Capital Partners Limited  
**Heard at:** London Central (by CVP)  
**On:** 26 March 2025  
**Before:** Employment Judge Watton

## Appearances

For the claimant: In person  
For the respondent: Mr Shaun Tillery (group CFO)

# JUDGMENT

The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent accepts it made an unauthorised deduction from the claimant's pay in respect of the wages due for May, June and 1-10 September 2024. I am satisfied these are a sequence of payments and the claim is in time. The Respondent is ordered to pay to the Claimant the net sum of £7152.35 deducted from pay.

Employment Judge Watton

22 April 2025

Judgment sent to the parties on:

6 June 2025

For the Tribunal Office: