



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Green

**Respondent:** Biffa Waste Services Ltd

**Heard at:** Bristol (22 May 2025 by video – CVP)

**On:** 19 to 22 May 2025

**Before:** Employment Judge Livesey

**Representation**  
**Claimant:** In person  
**Respondent:** Mr Harris, counsel

## JUDGMENT

The Claimant's complaints of discrimination on the grounds of disability and of detriment and dismissal on the grounds of having made public interest disclosures are all dismissed.

---

Employment Judge Livesey  
Date: 22 May 2025

JUDGMENT SENT TO THE PARTIES ON  
6 June 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>  
written record of the decision.