



EMPLOYMENT TRIBUNALS

Heard at: London South **On:** 2 June 2025

Claimant: Mr Rass Armstrong

Respondent: The London Fire Commissioner

Before: Employment Judge Ramsden

Representation:

Claimant Ms Bouffé, Counsel

Respondent Mr Amunwa, Counsel

JUDGMENT ON A PRELIMINARY ISSUE

After considering written and oral representations from both parties, the Claimant's application to strike-out the Respondent's Response made on the following bases:

- a) That it is no longer possible to have a fair hearing in respect of the claim (Rule 38(1)(e));
- b) That the manner in which the Respondent has conducted the proceedings has been scandalous or unreasonable (Rule 38(1)(b)); and
- c) That the Respondent has failed to comply with EJ Burge's Orders to agree a bundle, produce a bundle and exchange witness statements, and that failure (Rule 38(1)(c)),

is refused.

Employment Judge Ramsden

Date 2nd June 2025

Judgment sent to parties on:

Date: 4th June 2025

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>