



EMPLOYMENT TRIBUNALS

Claimant: Mrs Lesley Leach
Respondent: RPS Lincolnshire Limited

JUDGMENT

1. The claim was presented in the **Midlands East Employment Tribunal** on **22nd October 2024**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £340.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,550.00.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay her £136.00.
5. The claimant was unfairly dismissed, and the respondent must pay her £450 due to the loss of her statutory rights and £39.60 in respect of loss of pension contributions.
6. The respondent must pay the claimant **£3,515.60** in total.

Approved by:
Employment Judge Victoria Butler
27 May 2025

JUDGMENT SENT TO THE PARTIES ON
.....05 June 2025.....
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FOR THE TRIBUNAL OFFICE