



EMPLOYMENT TRIBUNALS

Heard at	Croydon (by video)	On 13 May 2025
Claimant	Ms Luiza Prymula	
Respondent	Restaurant Story Limited	
Before	Employment Judge Fowell	
Appearances		
Claimant	In Person	
Respondent	Ms Dola Adjibade for Peninsula Business Services Limited	

JUDGMENT

1. The claimant suffered an unlawful deduction from wages in relation to holiday pay in the sum of £640.33.
2. This award for unlawful deduction from wages falls within the definition of earnings at section 62 of the Income Tax (Earnings and Pensions) Act 2003. Accordingly, the respondent is obliged to treat it as wages and to account to HMRC for any tax and national insurance. The net amount is to be paid directly to the claimant.

Employment Judge Fowell

Date 13 May 2025

Sent to Parties.

4 June 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>