



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Unwin

**Respondent:** Taylor Wimpey UK Limited

## JUDGMENT

The Respondent's name is amended to Taylor Wimpey UK Limited.

The following complaints are struck out:

- 1.1 Any complaint for breach of the Health and Safety Act 1974;
- 1.2 Any detriment complaint under s.44 Employment Rights Act 1996
- 1.3 Any complaint of breach of the Flexible Working Regulations 2014 and/or s80I Employment Rights Act 1996.

### Reasons

1. By case management orders made on 16 April 2025, the Tribunal gave the Claimant an opportunity to confirm whether he consented to the amendment of the Respondent's name to Taylor Wimpey UK Limited and if not, to state why he asserts his employer was not Taylor Wimpey UK Limited. He has failed to do so and I consider that it is in the interests of justice to now amend the Respondent to Taylor Wimpey UK Limited.
2. By the same case management orders, the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why the complaints of breach of the Health and Safety Act 1974, detriment complaints under s.44 Employment Rights Act 1996, and any complaint of breach of the Flexible Working Regulations 2014 and/or s80I Employment Rights Act 1996 should not be struck out because they had no reasonable prospect of success.
3. The Claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaints as identified are therefore struck out.

4. The Claimant's remaining claim(s) remains listed for hearing on case management on 1 September 2025.

**Employment Judge Brace  
Authorised for issue on  
23 May 2025**

Judgment sent to the parties on:

03 June 2025

For the Tribunal Office:

Katie Dickson