



EMPLOYMENT TRIBUNALS

Claimant: Mr M Mubin

Respondent: On A Roll Sandwich Company Limited

Heard at: Newcastle CFCTC **On:** 7 May 2025

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: Miss Sarah Ismail (counsel)

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The claim of direct race discrimination is struck out under Employment Tribunal Rule 38(1)(a) because it is vexatious.
2. The claim of direct disability discrimination is struck out under Employment Tribunal Rule 38(1)(a) because it is vexatious.

Approved by:

Employment Judge Arullendran

Date: 7 May 2025

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>