



EMPLOYMENT TRIBUNALS

Claimant: Mr E Moore

Respondent: Chatloop Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2024 – Rule 22

1. The respondent failed to present a valid response on time to these claims and a determination can properly be made of the claims in accordance with rule 22 of the Rules of Procedure.
2. The complaint of unauthorised deductions from wages is well-founded. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£12,224.89**.
3. The amount is calculated as follows: -
 - a. Unpaid wages from January 2025 and February 2025 of £10,312.50
 - b. Unpaid commission of £1,912.30
4. The complaint in respect of holiday pay is well-founded. The respondent has failed to pay the claimant's annual leave entitlement accrued but not taken on the date the claimant's employment ended and is ordered to pay the claimant the gross sum of **£1,730.76**.
5. The total amount payable by the respondent to the claimant under this judgment is **£13,955.65**.
6. The hearing listed on **23 June 2025** is cancelled.

Approved by Employment Judge Phil Allen

Date: 9 May 2025

JUDGMENT SENT TO THE PARTIES ON

2 June 2025

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6005466/2025**

Name of case: **Mr E Moore** v **Chatloop Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 2 June 2025

the calculation day in this case is: 3 June 2025

the stipulated rate of interest is: 8% per annum.

For the Employment Tribunal Office