



EMPLOYMENT TRIBUNALS

Claimant**Respondent**

Mr N Plutowski

v

Compass Group UK and Ireland Ltd

Heard at: Bury St Edmunds

On: 28, 29 and 30 April 2025

Before: Employment Judge K J Palmer

Members: Ms S Morgan and Ms L Durrant

Appearances

For the Claimants: In person

For the Respondent: Mr A Joicey (In-house Consultant)

JUDGMENT

It is the unanimous Judgment of this Tribunal as follows:

1. The Claimant's claim for unfair dismissal fails and is dismissed.
2. The Claimant's claim in direct discrimination fails and is dismissed.

Approved by:

Employment Judge K J Palmer

Date: 30 April 2025

Sent to the parties on: 30 May 2025

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>