

JUDGMENT



EMPLOYMENT TRIBUNALS

Claimant: Ms. M. Kelly

Respondents: (1) Focus Birmingham
(2) Ms. L. Hadden

HELD AT: BIRMINGHAM, MIDLANDS WEST EMPLOYMENT TRIBUNAL
(REMOTELY BY CVP)

ON: 30.04.25

BEFORE: EMPLOYMENT JUDGE MANLEY

REPRESENTATION

For the claimant: In person

For the respondent: Mr. Scott, counsel

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The judgment of the Tribunal is that:

1. The claimant's complaint of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The unfair dismissal claim is therefore dismissed. The Claimant's other claims are not affected by this judgment.

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Approved by:

Employment Judge Manley

30 April 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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