



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mrs Langridge

**Respondent**  
Ministry of Defence

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PUBLIC PRELIMINARY HEARING (By CVP)

**HELD AT** Midlands West **ON** 22 – 23 April 2025

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** Mr Powell, Counsel  
**For the Respondent:** Mr Tinnion, Counsel

## JUDGMENT

The claimant has not withdrawn her claim of indirect discrimination based on the protected characteristic of marriage. Accordingly, this claim may proceed.

Case No:1305973.23

**Employment Judge Harding**

Dated: 23 April 2025