



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lancashire

Respondent: A1 Ironworks Ltd

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 27 March 2024. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent's business ceased to trade without notice of redundancy and redundancy payments being paid.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £4655.07.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £11498.07.

Approved by:

Employment Judge Postle

Dated: 25 April 2025

JUDGMENT SENT TO THE PARTIES ON
29 May 2025

FOR THE TRIBUNAL OFFICE