



EMPLOYMENT TRIBUNALS

Claimant: Miss M Hart

Respondent: Crop to Kitchen Limited

Heard at: Watford (by CVP)

On: 29 April 2025

Before: Employment Judge Skehan

REPRESENTATION:

Claimant: In person

Respondent: No Attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaints of unauthorised deduction from wages and breach of contract in respect of notice period are well-founded. The respondent must pay the total net sum of **£4635.76** to the claimant within **14 days** of the date of this judgment.
2. This amount is calculated as follows:
 - a. £1356.76 relating to unauthorised deductions from the claimant's wages made in November 2023
 - b. £1404.40 relating to pay for January 2024
 - c. £324.52 relating to holiday accrued but not taken on the date the claimant's employment ended.
 - d. £1550.08 in relation to notice period.
3. The above sums have been calculated net. The employer is responsible for any tax or National Insurance contributions due.

Approved by:
Employment Judge Skehan
29 April 2025

Judgment sent to the parties on:
29 May 2025

For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.