



EMPLOYMENT TRIBUNALS

Claimant: Monica Chenault

Respondent: Fraser Laing T/A General Eyewear

Heard at: London Central via Cloud Video Platform

On: 28 May 2025

Before: Employment Judge H Clark

Representation

Claimant: In person

Respondent: Mr N Tudor – Consultant

JUDGMENT

The respondent having failed to file a response form in either claim, a judgment in default is issued under rule 22 of the Employment Tribunal Procedure Rules 2024.

In relation to claim number 2229591/2025:

1. The respondent unlawfully deducted the sum of £13,233.93 from the claimant's wages.

In relation to claim number 6002008/2025

2. The respondent unlawfully deducted the sum of £9,000 from the claimant's wages.
3. The respondent unlawfully deducted the sum of £5,541.52 from the claimant's wages in respect of accrued but untaken annual leave.
4. The claimant was unfairly dismissed and is entitled to the following compensation:
 - 4.1 A basic award of £2,100
 - 4.2 A compensatory award of £12,029.99 in lost earnings/pension and £500 loss of statutory rights.
 - 4.3 An uplift to the loss of earnings/pension element of the compensatory award of £1,202.99.

5. £1,400 for the respondent's failure to provide a written statement of main terms and conditions of employment.

Employment Judge H Clark

28 May 2025

JUDGMENT SENT TO THE PARTIES ON

29 May 2025

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FOR THE TRIBUNAL OFFICE