



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Limb  
**Respondent:** Cox & Baloney Ltd

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 4 December 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £7350 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2200.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3840.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2200.
6. The respondent was in breach of contract in respect of the claimant's pension contributions and the respondent is ordered to pay damages to the claimant in the sum of £2744.99.

Approved by:

**Employment Judge Dawson**  
**28 April 2025**

JUDGMENT SENT TO THE PARTIES ON  
31 May 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE

