Case Number: 6004667/2025



## **EMPLOYMENT TRIBUNALS**

Claimant: R Hunpbries

Respondent: Butlins skyline Limited Minehead

## **JUDGMENT**

The claim is struck out.

## **REASONS**

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore, the claimant is not entitled to bring these proceedings.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the claim is struck out.

Approved by Employment Judge Self Date: 12 May 2025

JUDGMENT SENT TO THE PARTIES ON 30 May 2025

Jade Lobb FOR THE TRIBUNAL OFFICE