



EMPLOYMENT TRIBUNALS

Claimant: Robert Taylor

Respondent: Teleperformance Limited

Heard at: Plymouth Employment Tribunal (CVP)

On: 12,13 & 14 May 2025

Before: Employment Judge Oldroyd
Rachael Barratt
Michael Cronin

Appearances:

For the Claimant: In person

For the Respondent: Ms Lundy, HR Professional, Teleperformance Issues

Judgment

1. The Claimant's Application to amend the List of Issues in the Order dated 11 October 2024 is dismissed.
2. The Claimant's claims that the Respondent failed to comply with its duty to make reasonable adjustments pursuant to Sections 20 & 21 Equality Act 2010 are not well founded and are dismissed.

Employment Judge Oldroyd

Dated 14 May 2025

Sent to the parties on
28 May 2025 By Mr J McCormick
For the Tribunal



Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>