



EMPLOYMENT TRIBUNALS

Claimant: Ms E Pearn

Respondent: NGB Associates Ltd

Heard at: By Video

On: 6 May 2025

Before: Employment Judge Danvers

REPRESENTATION:

Claimant: In person

Respondent: Mr A Pearn (Director)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant has pleaded a claim for a failure to make reasonable adjustments under s.20/21 Equality Act 2010 (as detailed at paragraph 5 of the List of Issues attached to EJ Gray's Case Management Orders dated 30 January 2025).
2. The Respondent's application to strike out that claim (for a failure to make reasonable adjustments under s.20/21 Equality Act 2010) or for that claim to be subject to a deposit order is refused.
3. The Claimant's claims of unfair dismissal, wrongful dismissal (notice pay) and failure to make reasonable adjustments therefore proceed to a final hearing.

Employment Judge Danvers
13 May 2025

Judgment sent to the parties on:
28 May 2025
For the Tribunal