



EMPLOYMENT TRIBUNALS

Claimant: Miss L Mumford

Respondent: Qube Qualifications and Development Limited (in Creditors Voluntary Liquidation)

JUDGMENT

The judgment of the Tribunal is as follows:

Protective award

1. The respondent's premises at Bee House, 140 Eastern Avenue, Milton Park, Abingdon, Oxfordshire, OX14 4SB constituted an establishment for the purpose of s188 of the Trade Union and Labour Relations (Consolidation) Act 1992 ("TULR(C)A").
2. There was no recognised trade union or appointed or elected employee representatives for the purpose of s188(1B) if TULR(C)A.
3. The complaint that the respondent failed to comply with a requirement of s188 of TULR(C)A is upheld.
4. The Tribunal makes a protective award in favour of the claimants.
5. The respondent is ordered to pay to the claimant remuneration for the protected period of 90 days (or 12.86 weeks) beginning on 28 March 2023 of **£6,677.30**.

Approved by:

Employment Judge Shastri-Hurst

Date: 15 May 2025

JUDGMENT SENT TO THE PARTIES ON

....27 May 2025..

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FOR THE TRIBUNAL OFFICE

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