



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Mehboob

Respondent: MN Lyceom Ltd

Heard at: Leeds by CVP video link On: 19,20,21, 22 and 23 May 2025

Before: Employment Judge Shepherd

Members: Ms Arshad-Mather

Mr Pearse

Interpreter: Mr Ahmed

Appearances

For the claimant: Mrs U Mehboob, the claimant's wife

For the respondent: Ms Barlay, advocate

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of unfair dismissal is not well-founded and is dismissed.
2. The claim of disability discrimination is not well-founded and is dismissed.
3. The claim of entitlement to statutory redundancy pay is not well-founded and is dismissed.

Employment Judge Shepherd

23 May 2025

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.