



EMPLOYMENT TRIBUNALS

Claimant: Miss R Moth

Respondent: LP SD Three Limited

Heard at: by CVP from the Bristol Employment Tribunal

On: 12 and 13 May 2025

Before: Employment Judge Woodhead
Mr M Richardson
Mr P Bompas

Appearances

For the Claimant: In person

For the Respondent: Mr N Henry (Litigation Consultant)

JUDGMENT

1. The complaint of being subjected to detriments by reason of the Claimant having given birth to a child and taken ordinary maternity leave or additional maternity leave is not well founded and is dismissed.
2. The complaint of unfavourable treatment because the Claimant was on ordinary or additional maternity leave is not well founded and is dismissed.

Employment Judge Woodhead

13 May 2025

Sent to the parties on

27 May 2025

Jade Lobb

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>