

## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000143/2025

**Employment Judge F Eccles** 

L Caldwell	Claimant	
Claire Reid Hairdressing	Respondent	

## JUDGMENT Rule 22 of the Employment Tribunal Procedure Rules 2024

The response to the claim has been rejected and there is no outstanding application for reconsideration and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

- 1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of £5,278.32 (12 weeks x £439.86 gross weekly pay).
- 2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,718.18 (13 weeks x £439.86 gross weekly pay).

<ol> <li>The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £1,594.47.</li> </ol>	
Date sent to parties	15 May 2025